

APPLICATION FOR EMPLOYMENT

Boer's Transfer and Storage, Inc.

13325 Riley St. Holland, MI 49424
eric@boerstransfer.com
Fax: 616-399-2666
Ph. 616-399-2690



APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5

DATE _____

Name _____
First Middle Last Maiden

Address _____

City _____ State _____ Zip _____

How long have you lived there? _____ Social Security No. _____

Phone: Home _____ Cell _____ Other _____

Email: _____ Are you 18 years of age or older: yes no

Position applied for: _____ Salary desired: _____

Days/hours available to work: _____

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

What date are you available to start work? _____

Are you a U.S. citizen or eligible to work in the United States? Yes No

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NO. OF YRS. COMPLETED	MAJOR & DEGREE COMPLETED
High School				
College				
Bus. or Trade School				

Have you ever been convicted of a crime, which has not been annulled, expunged or sealed by a court? Yes No
(The existence of a criminal record does not constitute an automatic bar to employment. It will be considered only as it is related to the job in question.)

If yes, explain, the nature of the offense(s), date of the offense and conviction, sentence imposed and type of rehabilitation.

Are there felony charges pending against you? Yes No

If yes, explain: _____

How did you hear about this employment opportunity? _____

APPLICATION FOR EMPLOYMENT



DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Are you able to drive your vehicle to a jobsite if needed? Yes No

Driver's license number _____ State of issue _____

Normal Operator Commercial (CDL) "A" -OR- "B" Chauffeur

Expiration date _____

Have you had any accidents during the past three years? Yes No How many? _____

Please provide date(s), and describe:

Have you had any moving violations during the past three years? Yes No How many? _____

Please provide date(s), and describe:

Please list two references other than relatives or previous employers.

Name _____

Name _____

Position _____

Position _____

Company _____

Company _____

Address _____

Address _____

City, State, Zip _____

City, State, Zip _____

Phone _____

Phone _____

Email _____

Email _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

APPLICATION FOR EMPLOYMENT
MILITARY



HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

If so, what branch? _____

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD or RESERVE UNIT? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

If other than Honorable Discharge, please explain: _____

Work Experience Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name.

Employer _____ Name of Supervisor _____

Address _____ Employment Dates

City, State, Zip _____ From _____ To _____

Phone _____

Reason for leaving (be specific) Pay or Salary

Start _____ Final _____

Your last job title _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Employer _____ Name of Supervisor _____

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Employer _____

Name of Supervisor _____

Address _____

Employment Dates

City, State, Zip _____

From _____ To _____

Phone _____

Reason for leaving (be specific)

Pay or Salary

Start _____ Final _____

Your last job title _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

PLEASE READ CAREFULL

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Boer's Transfer and Storage, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Boer's Transfer and Storage, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and Boer's Transfer and Storage, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant: _____

Date: _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability, and any other status protected under the law. As required by the Michigan Persons with Disabilities Act, if you are hired, you must provide the employer in writing of the need for an accommodation due to a disability within 182 days after the date you knew or reasonably should have known that an accommodation was needed. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.